



Regenerative Agriculture Network of Idaho

Board of Directors Job Description

About this Opportunity

The Regenerative Agriculture Network of Idaho (RANI) is seeking new members for its Board of Directors! The RANI Board of Directors provides oversight and support to grow the non-profit organization.

About the Regenerative Agriculture Network of Idaho

The Regenerative Agriculture Network of Idaho is a non-profit organization whose mission is to inspire widespread implementation of regenerative agriculture practices throughout Idaho to improve the environmental, economic, and social outcomes of farming and ranching. We do this by providing relevant and practical learning opportunities for farmers and ranchers.

We are a network of farmers and ranchers, leaders of non-profit organizations, state and federal agencies, and businesses working together to increase the long-term viability of farming and ranching through regenerative agricultural practices. By coming together to share and learn about the benefits and impacts of soil health, we can decrease negative environmental impacts and increase resilience and economic opportunity in the face of a changing environment.

We envision a future where Idaho is the north star of regenerative agriculture in the West and agricultural production is synonymous with stewardship of our land, water, and communities. The Regenerative Agriculture Network of Idaho focuses its work in four key areas:

- **Educate and advocate** for broad implementation of regenerative agriculture practices throughout Idaho (Farmer Learning Network)
- **Encourage collaboration** among partners and programs that work to increase regenerative agriculture practices in Idaho (Soil Health Forum)
- **Actively support the development of programs and policies** that lead to the implementation of regenerative agriculture practices in Idaho (Statewide Collaboration)
- **Research and document** the benefits of regenerative agriculture practices through soil health economic case studies (First 40).

When our mission and vision are achieved, Idaho's land, water, people and communities will all thrive.

We accomplish our work by keeping the following values in mind:

- Stewardship - the agrarian philosophy of resource stewardship drives Idaho's producers to farm in synergy with nature, growing a diversity of nutrient-dense food, and incorporating key tools, including livestock integration, crop rotation, and circular resource management.
- Multi-Generational - our partners practice taking care of the land with the understanding that economic viability, thriving environmental systems, and long-term outcomes leads to a multi-generational legacy.
- Equitable - an inclusive collaborative approach ensures that we can be solution-oriented and agnostic. We aim to meet people where they are and ensure equal access to services, funding, and support.
- Resilient - embrace and adapt how we grow food in an ever-changing environment.
- Interdisciplinary - we employ multi-faceted approaches to agricultural production that includes place-based, relevant knowledge, and experience from multiple stakeholders.

Board Member Roles and Responsibilities

Terms of Office

The members of the Board of Directors are elected for two-year terms. There is no limit on the number of terms a board member may serve.

Expected Time Commitment and Required Meetings

Board members are expected to spend approximately 2-5 hours per month supporting RANI and participating in the following meetings:

- Annual Strategic Meeting - the full board meets in-person once per year for strategic planning and discussions.
- Monthly Board Meetings - the full board meets virtually each month on the fourth Wednesday of every month from 4:30pm - 6:00pm.
- Committee Meetings - each director is expected to serve on at least one committee, which will meet and work in between board meetings.

Responsibilities of the Board of Directors

Organization

- Ensure that the RANI is run in an ethical and legal manner, and implement good governance practices that establish accountability
- Support provide direction to, and work with staff to create a strategic direction for the RANI and to set short and long-term goals and policies
- Assure that management continuity is properly provided
- Approve appropriate compensation and benefit policies and practices
- Annually evaluate the performance of staff
- Annually review and evaluate the performance of the Board of Directors and take steps to improve its performance

Community Outreach

Regenerative Agriculture Network of Idaho
PO Box 6643 Boise, Idaho 83707
www.regenidaho.org

- When with an appropriate audience (e.g., potential donors or visitors), the RANI should be at the top of your list when talking about your community involvement at a cocktail party, networking event, etc.

Fund Development

- Contribute financially each year to RANI as detailed in the Board Member Pledge.
- Identify potential funding sources and serve as an ambassador in securing organizational funding

Financial Oversight

- Set and approve the annual budget
 - Review and understand financial statements as they are submitted to the board
 - Stay familiar with the organization's bylaws and operation procedures
 - Sign a conflict of interest statement and disclose all potential conflicts in advance to the board of directors
- Serve as a member of the board in a manner that promotes the best interests of the organization

Committees

Board members are expected to be an active participant in one of the standing or ad hoc committees. Board members may be responsible for outside project work in support of the committee, such as drafting documents for review of communicating with external stakeholders regarding the work of RANI.

Committees help maximize the board's productivity by matching members with expertise to appropriate areas. They allow members to engage with issues more deeply and consistently than the board could as a whole. Committees can research and break down complex issues and present their findings to the board, which can then move forward to making decisions.

- **Executive Committee:** Comprised of board officers, the committee oversees operations of the board; acts on behalf of the board during on-demand activities that occur between meetings and performs evaluation of any paid staff members.
- **Farmer Learning Network:** Provides guidance and recommendations for the establishment and development of the Farmer Learning Network, including events, forums, and website development.
- **Branding & Marketing Committee:** Establishes branding guidelines for the organization and makes recommendations for the implementation of certain marketing activities and
- **Sustainability & Fundraising Committee:** Oversees development and implementation of the organization's fundraising plan; identifies and solicits funds from external sources of support, responsible for involvement of all board members in fundraising.

- **Board Development Committee:** Ensures effective board processes, structures and roles, including recruitment, retreat planning, board training, committee development, and board evaluation; prepares priorities for board composition, meets with prospective board members and recommends candidates to the board; recommends a slate of officers to the board and conducts orientation sessions for new board members.

Board Selection Process

The Selection Process

- Interested candidates should submit a completed Board of Directors Application to info@regenidaho.org.
- Interested candidates will be interviewed by board members and staff. Candidates will be notified of the result immediately following this process
- Nominations will be made to the Board Development Committee for election at the board meeting.

If interested, please submit an application and recent resume to info@regenidaho.org. A member of the organization will be in touch to schedule an interview.